



**John C. Turner**  
**President and CEO, GMS**

John C. Turner, Jr., our current President and CEO, joined us in May 2019. Mr. Turner joined us from Dal-Tile Corporation, a subsidiary of Mohawk Industries, Inc., where he served as President since January 2012 and had complete P&L responsibility for the company's tile, stone and countertop business across the Americas with more than \$2.5 billion in annual revenue. Prior to his role as President, Mr. Turner held a number of leadership roles at Dal-Tile, where he began his career in 1990. He served as Chief Operating Officer from 2011 to 2012 and Senior Vice President of Operations from 2008 to 2011, where he had full responsibility for Dal-Tile's Sales, Marketing, Manufacturing, Logistics, and Research & Development organizations. From 2005 to 2008, Mr. Turner served as Senior Vice President of Sales for the Store Channel. Prior to 2005, he held a variety of roles in operations, logistics and supply chain and customer service. Mr. Turner holds a Bachelor of Science degree in marketing and finance from the University of Southern California.